

08:12 to say that "*Karen did discuss this with me last week and I am touching base with her again today*". I also referred to the previous meeting on 11 May 2016 where we agreed a follow up in July.

296. I then sent an email to Ian Harvey [INQ0003142], asking to speak with him "*before we go into the NNU Babygrow meeting*". I was very concerned about the mention of two further mortalities on the NNU and I was keen to make sure that I went to the NNU myself in person to gather more information about what had happened.

297. On 27 June 2016 Karen Rees emailed Stephen Brearey [INQ0003267] and I was copied. In the email Karen stated: "*I have met with Alison this morning and she is going to speak to Ian Harvey. They are going to arrange to meet with both you and Ravi, to discuss the concerns you have in relation to this staff member.*" I cannot recall the specific content of this discussion with Karen but I note that Karen referred in her email to the fact that she had asked Clinical Site Coordinators to support the NNU over the weekend with regular one hourly visits and that there were no concerns escalated to them. It is likely that she will have mentioned this to me.

298. The Babygrow appeal meeting took place at 10am on 27 June 2016 and I attended together with Ian Harvey, Eirian Powell, Anne Murphy and Dr Jayaram. I am not sure why Dr Brearey was not in attendance [INQ0015337]. The meeting was intended to be about improving the environment on the NNU and there was some discussion about the plans. However, at the meeting we also discussed the concerns that had been raised by Dr Brearey and Dr Jayaram about the two most recent deaths on the NNU. There is a note of Dr Jayaram speaking about this "*re: baby deaths x 2 end of last [week]*". I do not recall anyone mentioning the collapse of a baby on Saturday 25 June 2016 at this meeting.

299. In my notes of this meeting, I recorded that Eirian was adamant that there were no concerns with Letby. It was agreed as a result of this meeting that Ian and myself would review the available information surrounding these deaths and escalate the

matter to Tony Chambers. I cannot remember exactly what was said to Tony Chambers and when.

300. I had not had a discussion with Dr Jayaram before about the concerns over the increased neonatal deaths on the unit. I can remember at the Babygrow meeting that there was a heightened sense of concern when compared with the meeting with Dr Brearey on 11 May 2016. Dr Jayaram brought a new perspective to the situation and articulated his concerns in a different way to Dr Brearey. He said words to the effect of *"I want to make you aware that we had two deaths last week that are very worrying"*. There had now been two further deaths and I felt that there had been a significant shift in the gravity of the situation.
301. There was a meeting of the senior paediatricians on 27 June 2016 at lunchtime which I did not attend. I am not sure why this was the case as I do not have access to my diary.
302. Stephen Brearey has stated that he telephoned Ian Harvey after this meeting [INQ0006890 at paragraph 55] to inform him of the outcome of the lunchtime meeting (namely that all those at the meeting agreed Ian Harvey should be asked to remove Letby from the NNU until the cause for the deaths had been adequately investigated). He has also said that during that conversation, Ian Harvey *"confirmed that it was his intention to request an external Royal College of Paediatrics and Child Health College review."*
303. Stephen Brearey also notes that he *"stated that [Letby] needed to be taken off the Unit until further investigations had been undertaken and confirmed that this as the consensus of all those in attendance at the senior paediatricians' meeting."* I was not present at the senior paediatricians meeting or during the discussion between Dr Brearey and Dr Harvey and therefore I cannot expand upon what was said. It would not have been Ian Harvey's decision to remove Letby from the unit as this would have been a nursing decision.